



We all have hard days, and sometimes we don't know where to turn.

Display this magnet in your workspace to let colleagues know you will provide a safe space for them if they need someone to talk to.

**By posting this magnet at your desk, you are agreeing to the following:**

- You will make the time to listen for those who ask
- You will listen in an open-minded and judgement-free manner
- All information shared with you will be kept confidential
- You will help your colleague find appropriate resources when needed (you can always email [aim.urbandale@mercer.com](mailto:aim.urbandale@mercer.com) and we will assist)

*Identifying yourself as a safe person is an important responsibility and should not be taken lightly.*



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